



DIRECTORATE OF EDUCATION (COLLEGES)
LAHORE DIVISION

NO.2102/DEC-LHR: DATED: 21-02-2024.

To,

1. The Deputy Directors (Colleges), Lahore, Kasur, Nankana & Sheikhpura Districts
2. All the Principals of Govt. Graduate & Associate (Male/Female) Colleges of Lahore.

SUBJECT: LETHARGIC AND NON-PROFESSIONAL ATTITUDE TOWARDS PERFORMANCE OF ASSIGNED SENSITIVE AND ROUTINE ASSIGNMENTS/DUTIES IN PUBLIC INTEREST

Apropos the Departure Ceremony held on 20-02-2024 chaired by worthy Special Secretary, Government of the Punjab, Higher Education Department regarding 2nd Higher Education Department Provincial Sports Events on the subject noted above.

2. It has come into the immediate attention that there has been a concerning rising trend of lethargic and non-professional attitudes towards the performance of assigned sensitive and routine assignments and duties-the departure ceremony timings 12:15 PM (repeated phones & messages) is referred whereas most of the college teachers, Principals, players and DDCs reach at the venue at almost 2:00 PM or a bit before that put the whole administration in a very embarrassing situation. As leaders in education, it is imperative that we uphold the highest standards of professionalism and commitment to our duties.

3. It is essential to remind ourselves of the importance of our roles in shaping the future of our students and maintaining the integrity of our educational institutions. Each task, whether sensitive or routine, contributes significantly to the overall effectiveness and reputation of our colleges and offices.

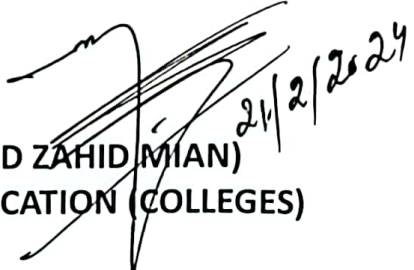
4. Therefore, I urge you to take immediate action to address any instances of lethargy or unprofessional behavior among the staff. This may include implementing stricter oversight measures, providing additional training and support where necessary, and creating a culture of accountability and excellence within the college and offices teams.

5. Furthermore, I encourage open communication channels between management and staff to identify any underlying issues that may be contributing to this behavior. By addressing concerns promptly and constructively, we can

work together towards creating a more positive and productive work environment that may lead to exceptional performance in public interest.

6. Please be advised that failure to rectify these issues may result in disciplinary action without exception. In the light of the foregoing, it is therefore requested to be careful in future regarding timely deputation of teachers, students, players, logistics or whatsoever duty or assignment, in public interest, that is assigned to any of the worthy officer/teacher/principals & DDCs and all officials-Grade-1.

7. Thank you for your attention to this matter. Your commitment to upholding the standards of professionalism and excellence is crucial in ensuring the continued success of our colleges, offices and the students we serve.


(MUHAMMAD ZAHID MIAN)
DIRECTOR OF EDUCATION (COLLEGES)

TRANSMISSION

1. The PS to Secretary, Government of the Punjab, Higher Education Department.
2. The PS to Special Secretary, Government of the Punjab, Higher Education Department.
3. The PS to DPI (Colleges) Punjab, Lahore.
4. The Assistant Directors (General & Coordination) of the Directorate.
5. The Principals of Accommodation Venues.
6. The Chairman Divisional Sports Steering Committee of the Directorate.
7. The Convener, APEX Committee of the Directorate.
8. All Principals acting as Focal Persons of the Sports Events.
9. All Technical and Management Staff deputed for the Sports activities.
10. All Superintendents of the Directorate.
11. The PA to Director Education Colleges for circulation internally in the office.
12. Office Order File-2024.


(MUHAMMAD ZAHID MIAN)
DIRECTOR OF EDUCATION (COLLEGES)